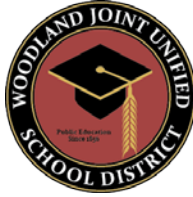


# WOODLAND JOINT UNIFIED SCHOOL DISTRICT

"Excellence for All"

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## Human Resource Services

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Tom Pritchard, Superintendent

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## ***WJUSD and Teacher Negotiations Update – December 8, 2020***

The District and WEA bargaining teams continued negotiations on Tuesday, December 1 and Friday, December 4 regarding the effects and impacts of the District's plan to initiate its Phase 2 of reopening, as approved by the Board on October 8, 2020 (see prior updates). During the November 20 negotiations session the District requested again for WEA to provide specific proposals for both instructional schedules and for return dates for staff and students since WEA continued to reject schedules developed by SDC teachers. On Tuesday, December 1, the brief session began with WEA proposing alternative instructional schedules and a proposed return date for staff of Monday, December 14 and Monday, January 4 for students. WEA's proposed alternative schedules continued to reject the SDC class schedules developed in consultation with SDC teachers. Specifically, WEA continued to propose that student's instructional day would end prior to lunch. The parties had previously scheduled to meet briefly on Thursday, December 3 and Friday December 4, but mutually agreed to cancel the December 3 meeting to allow the District more time to review and respond to WEA's proposed work schedules.

On Friday, the session began with WEA presenting its response to the District's November 20 proposal to amend the current reopening MOU. WEA's response continues to propose that SDC teachers would only work up to 180 minutes in-person with students to reduce exposure to COVID-19. WEA acknowledged there was no law or COVID-19 guidance to support this request but expressed this would help address teacher safety concerns. After reviewing WEA's response, the parties caucused until 1 p.m. In the afternoon, the District presented a counter proposal, which included a detailed transition plan for SDC staff and students, and new instructional schedules that would apply to all staff and students starting January 4. Specifically, the new instructional schedules establish every Wednesday as a minimum day where students would receive synchronous (live) instruction online with their teacher in the morning period and releasing teachers after lunch to prepare and collaborate every Wednesday afternoon. In recognizing that COVID-19 concerns in Yolo County have not yet improved, the District proposed a new SDC teacher return date of Thursday, January 21, with SDC students returning for in-person instruction on Monday, February 1. WEA continues to assert that it is unsafe for students to remain on campus after the lunch period and the District disagrees. The proposed transition plan and instructional schedules are attached.

WEA offered two dates to continue negotiations, Monday, December 14 and Friday, December 18. To date, the parties have met for eleven (11) sessions since October 12. The District continues to be committed to bargaining in good faith with our labor partners, with an increased sense of urgency, to provide a safe, supportive and welcoming environment for staff and students for this next phase of reopening.

WJUSD Negotiations Team

Leanee Medina Estrada, Assistant Superintendent, Human Resources

Lewis Wiley, Jr., Associate Superintendent, Business Services

Christina Lambie, Executive Director, Teaching and Learning

Shelley Friery, Principal, Lee Middle School

Eddie Gonzales, Principal, Freeman Elementary School

## PROPOSED - Elementary Sample Schedule (Shortened Wednesday)

	Monday	Tuesday	Wednesday	Thursday	Friday
8:00-8:30	Morning Meeting/SEL	Morning Meeting/SEL	Morning Meeting/SEL	Morning Meeting/SEL	Morning Meeting/SEL
8:30-9:30	ELA	ELA	ELA	ELA	ELA
9:30-9:50	Recess/Snack	Recess/Snack	Recess/Snack	Recess/Snack	Recess/Snack
9:50-10:50	Math	Math	Math	Math	Math
10:50-11:20	ELD	ELD	ELD	ELD	ELD
11:20-12:20	Grab & Go Lunch	Grab & Go Lunch	Grab & Go Lunch	Grab & Go Lunch	Grab & Go Lunch
12:20-12:50	Social Studies/Science	Social Studies/Science	Staff Meeting/Collaboration/ Teacher Professional Development	Social Studies/Science	Social Studies/Science
12:50-2:00	Small Group Interventions and Independent Learning	Small Group Interventions and Independent Learning		Small Group Interventions and Independent Learning	Small Group Interventions and Independent Learning
2:00-3:00	Special Subjects Block	Special Subjects Block		Special Subjects Block	Special Subjects Block

**PROPOSED - Elementary Sample Schedule (SDC)**

	<b>Monday (A - In person)</b>	<b>Tuesday (A- In Person)</b>	<b>Wednesday (ALL REMOTE)</b>	<b>Thursday(B-In Person)</b>	<b>Friday(B-In Person)</b>
8:00-8:30	Morning Meeting/SEL ELA Recess/Snack Math ELD  Group A = In Person Group B/C = Remote Learning	Morning Meeting/SEL ELA Recess/Snack Math ELD  Group A = In Person Group B/C = Remote Learning	Morning Meeting/SEL	Morning Meeting/SEL ELA Recess/Snack Math ELD  Group B = In Person Group A/C = Remote Learning	Morning Meeting/SEL ELA Recess/Snack Math ELD  Group B = In Person Group A/C = Remote Learning
8:30-9:30			ELA		
9:30-9:50			Recess/Snack		
9:50-10:50			Math		
10:50-11:20			ELD		
11:20-12:20	<b>Lunch</b>	<b>Lunch</b>	<b>Grab &amp; Go Lunch</b>	<b>Lunch</b>	<b>Lunch</b>
12:20-12:50	Social Studies/Science	Social Studies/Science	Staff Meeting/Collaboration/ Teacher Professional Development	Social Studies/Science	Social Studies/Science
12:50-2:00	Small Group Interventions and Independent Learning	Small Group Interventions and Independent Learning		Small Group Interventions and Independent Learning	Small Group Interventions and Independent Learning
2:00-3:00	Special Subjects Block	Special Subjects Block		Special Subjects Block	Special Subjects Block

**PROPOSED - WJUSD Middle School Instructional Schedule (Modified Common Learning Day)**

Monday	Tuesday	Wednesday	Thursday	Friday
Per 0 7:05-8:00		Per 0 7:05-8:00	Per 0 7:05-8:00	
Asynchronous Learning 8:00 - 9:00	Asynchronous Learning 8:00 - 9:00	Asynchronous Learning 8:00 - 9:00	Asynchronous Learning 8:00 - 9:00	Asynchronous Learning 8:00 - 9:00
Per 1 9:05-10:20	Per 4 9:05-10:20	Per 1 9:05-9:25	Per 1 9:05-10:20	Per 4 9:05-10:20
		Per 2 9:30-9:50		
		Per 3 9:55-10:15		
Per 2 10:30-11:45	Per 5 10:30-11:45	Per 4 10:20-10:40	Per 2 10:30-11:45	Per 5 10:30-11:45
		Per 5 10:45-11:05		
		Per 6 11:10-11:30		
Lunch 11:45-12:45	Lunch 11:45-12:45	Lunch 11:45-12:45	Lunch 11:45-12:45	Lunch 11:45-12:45
Per 3 12:55-2:10	Per 6 12:55-2:10	Staff Meeting/Collaboration/ Teacher Professional Development	Per 3 12:55-2:10	Per 6 12:55-2:10
Coordinated Student Support or Asynchronous Learning 2:20-3:00	Coordinated Student Support or Asynchronous Learning 2:20-3:00		Coordinated Student Support or Asynchronous Learning 2:20-3:00	Coordinated Student Support or Asynchronous Learning 2:20-3:00

**PROPOSED - WJUSD Middle School Instructional Schedule (SDC)**

<b>Monday (GROUP A IN PERSON)</b>	<b>Tuesday (GROUP A IN PERSON)</b>	<b>Wednesday (ALL REMOTE)</b>	<b>Thursday (GROUP B IN PERSON)</b>	<b>Friday (GROUP B IN PERSON)</b>
Per 0 7:05-8:00		Per 0 7:05-8:00	Per 0 7:05-8:00	
Asynchronous Learning 8:00 - 9:00	Asynchronous Learning 8:00 - 9:00	Asynchronous Learning 8:00 - 9:00	Asynchronous Learning 8:00 - 9:00	Asynchronous Learning 8:00 - 9:00
Per 1 9:05-10:20 Group A = In Person Group B/C = Remote Learning	Per 4 9:05-10:20 Group A = In Person Group B/C = Remote Learning	Per 1 9:05-9:25	Per 1 9:05-10:20 Group B = In Person Group A/C = Remote Learning	Per 4 9:05-10:20 Group B = In Person Group A/C = Remote Learning
		Per 2 9:30-9:50		
		Per 3 9:55-10:15		
Per 2 10:30-11:45 Group A = In Person Group B/C = Remote Learning	Per 5 10:30-11:45 Group A = In Person Group B/C = Remote Learning	Per 4 10:20-10:40	Per 2 10:30-11:45 Group B = In Person Group A/C = Remote Learning	Per 5 10:30-11:45 Group B = In Person Group A/C = Remote Learning
		Per 5 10:45-11:05		
		Per 6 11:10-11:30		
Lunch 11:45-12:45	Lunch 11:45-12:45	Grab & Go Lunch 11:45-12:45	Lunch 11:45-12:45	Lunch 11:45-12:45
Per 3 12:55-2:10 Group A = In Person Group B/C = Remote Learning	Per 6 12:55-2:10 Group A = In Person Group B/C = Remote Learning	Staff Meeting/Collaboration/ Teacher Professional Development	Per 3 12:55-2:10 Group B = In Person Group A/C = Remote Learning	Per 6 12:55-2:10 Group B = In Person Group A/C = Remote Learning
Coordinated Student Support or Asynchronous Learning 2:20-3:00 Group A = In Person Group B/C = Remote Learning	Coordinated Student Support or Asynchronous Learning 2:20-3:00 Group A = In Person Group B/C = Remote Learning		Coordinated Student Support or Asynchronous Learning 2:20-3:00 Group B = In Person Group A/C = Remote Learning	Coordinated Student Support or Asynchronous Learning 2:20-3:00 Group B = In Person Group A/C = Remote Learning

**PROPOSED - WJUSD High School Instructional Schedule (Modified Common Learning Day)**

Monday	Tuesday	Wednesday	Thursday	Friday
Per 0 7:25 - 8:00	Per 0 7:25 - 8:00	Per 0 7:25-8:00	Per 0 7:25 - 8:00	Per 0 7:25 - 8:00
Asynchronous Learning 8:00 - 8:30	Asynchronous Learning 8:00 - 8:30	Asynchronous Learning 8:00 - 8:30	Asynchronous Learning 8:00 - 8:30	Asynchronous Learning 8:00 - 8:30
Per 1 8:30-9:50	Per 2 8:30-9:50	Per 1 8:30-8:50	Per 1 8:30-9:50	Per 2 8:30-9:50
		Per 2 8:55-9:15		
		Per 2 9:30-9:50		
		Per 3 9:20-9:40		
Per 3 10:00-11:20	Per 4 10:00-11:20	Per 4 9:45-10:05	Per 3 10:00-11:20	Per 4 10:00-11:20
		Per 5 10:10-10:30		
		Per 6 10:35-10:55		
		Per 7 11:00-11:20		
Lunch 11:20-12:20	Lunch 11:20-12:20	Lunch 11:20-12:20	Lunch 11:20-12:20	Lunch 11:20-12:20
Per 5 12:20-1:40	Per 6 12:20-1:40	Staff Meeting/Collaboration/ Teacher Professional Development	Per 5 12:20-1:40	Per 6 12:20-1:40
Per 7 1:50 - 3:10	Coordinated Student Support Club/Extra-Curricular 1:50 - 3:10		Per 7 1:50 - 3:10	Coordinated Student Support Club/Extra-Curricular 1:50 - 3:10

## PROPOSED - WJUSD High School Instructional Schedule (SDC)

Monday (GROUP A IN PERSON)	Tuesday (GROUP A IN PERSON)	Wednesday (ALL REMOTE)	Thursday (GROUP B IN PERSON)	Friday (GROUP B IN PERSON)
Per 0 7:25 - 8:00	Per 0 7:25 - 8:00	Per 0 7:25-8:00	Per 0 7:25 - 8:00	Per 0 7:25 - 8:00
Asynchronous Learning 8:00 - 8:30	Asynchronous Learning 8:00 - 8:30	Asynchronous Learning 8:00 - 8:30	Asynchronous Learning 8:00 - 8:30	Asynchronous Learning 8:00 - 8:30
Per 1 8:30-9:50 Group A = In Person Group B/C = Remote Learning	Per 2 8:30-9:50 Group A = In Person Group B/C = Remote Learning	Per 1 8:30-8:50	Per 1 8:30-9:50 Group B = In Person Group A/C = Remote Learning	Per 2 8:30-9:50
		Per 2 8:55-9:15		
		Per 3 9:20-9:40		
Per 3 10:00-11:20 Group A = In Person Group B/C = Remote Learning	Per 4 10:00-11:20 Group A = In Person Group B/C = Remote Learning	Per 4 9:45-10:05	Per 3 10:00-11:20 Group B = In Person Group A/C = Remote Learning	Per 4 10:00-11:20
		Per 5 10:10-10:30		
		Per 6 10:35-10:55		
		Per 7 11:00-11:20		
Lunch 11:20-12:20	Lunch 11:20-12:20	Grab & Go Lunch 11:20-12:20	Lunch 11:20-12:20	Lunch 11:20-12:20
Per 5 12:20-1:40 Group A = In Person Group B/C = Remote Learning	Per 6 12:20-1:40 Group A = In Person Group B/C = Remote Learning	Staff Meeting/Collaboration/ Teacher Professional Development	Per 5 12:20-1:40 Group B = In Person Group A/C = Remote Learning	Per 6 12:20-1:40
Per 7 1:50 - 3:10 Group A = In Person Group B/C = Remote Learning	Coordinated Student Support Club/Extra-Curricular 1:50 - 3:10 Group A = In Person Group B/C = Remote Learning		Per 7 1:50 - 3:10 Group B = In Person Group A/C = Remote Learning	Coordinated Student Support Club/Extra-Curricular 1:50 - 3:10 Group B = In Person Group A/C = Remote Learning



**WJUSD PROPOSED TRANSITION SCHEDULE FOR SDC IN-PERSON INSTRUCTION, PHASE 2, PART 1 OF REOPENING**

Date	Activity
Week of December 7	<p>Special Ed Department mails confirmation letters to all SDC families indicating their group and schedule for in person attendance</p> <p>District begins communicating new January 1 schedules to staff and community.</p>
Week of December 14	<p>Special Ed Department mails confirmation letters to all SDC families indicating their group and schedule for in person attendance</p> <p>District begins communicating new January 1 schedules to staff and community.</p>
Week of December 21	HOLIDAY BREAK
Week of December 28	HOLIDAY BREAK
<b>Week of January 4</b>	<b>All staff and students start new instructional schedules.</b>
Week of January 11	All staff and students continue new instructional schedules.
Monday, January 18	HOLIDAY
Tuesday and Wednesday, January 19-20	All staff and students continue new instructional schedules
Thursday, January 21 <b>(SDC staff return to campus)</b>	<p>SDC classes provide Synchronous instruction in the morning and Asynchronous in the afternoon.</p> <p><b>Afternoon:</b></p> <p>Special Day Classroom Staff setting up learning environments and planning instruction (furniture is not to be moved due to social distance guidelines)</p>

**WJUSD PROPOSED TRANSITION SCHEDULE FOR SDC IN-PERSON INSTRUCTION, PHASE 2, PART 1 OF REOPENING**

<p>Friday, January 22</p>	<p>SDC classes provide Synchronous instruction in the morning and Asynchronous in the afternoon.</p> <p><b>Afternoon:</b></p> <p>Review of Cleaning Protocols/ Roles &amp; Responsibilities (led by M&amp;O staff). Zoom Meeting with all Phase 2 Staff (SDC teachers, SDC paras, Full Day Pre School staff, support staff, Tech support staff, counselors, office staff, site administrators, custodians, food service, transportation, campus supervisors, nurses, related providers, etc.)</p> <p>Site breakout sessions to review site specific cleaning protocols/roles and responsibilities (led by site principals)</p>
<p>Monday, January 25</p>	<p><b>MINIMUM DAY 9-12</b></p> <p>SDC classes provide Synchronous instruction in the morning and Asynchronous in the afternoon.</p> <p><b>Afternoon:</b></p> <p>Review of Staff Student Screening/Planning Illnesses/Communications/Roles/Responsibilities (led by Leanee Medina Estrada, Roxanna Villasenor, and Jennifer Sheehan)</p>
<p>Tuesday, January 26</p>	<p><b>MINIMUM DAY 9-12</b></p> <p>SDC classes provide Synchronous instruction in the morning and Asynchronous in the afternoon.</p> <p><b>Afternoon:</b></p> <p>All Phase 2, Part 1 site staff meet to review, plan, run through protocols, and finalize any site logistics (led by principal).</p>

**WJUSD PROPOSED TRANSITION SCHEDULE FOR SDC IN-PERSON INSTRUCTION,  
PHASE 2, PART 1 OF REOPENING**

Wednesday, January 27	<b>MINIMUM DAY 9-12</b>  SDC classes provide Synchronous instruction in the morning and Asynchronous in the afternoon.  <b>Afternoon:</b>  Classroom set up and planning.
Thursday, January 28	<b>MINIMUM DAY 9-12</b>  Afternoon Student orientation visits
Friday, January 29	TEACHER GRADING DAY - NO STUDENTS
<b>Monday, February 1</b>	<b><i>SDC Students begin in person instruction</i></b>